

## HEALTH AND SAFETY POLICY

Provision for the health and safety of all the personnel employed by the company, is part of the general corporate policy and philosophy of AKTOR FM, for manpower is consider being major tool in its developmental course.

AKTOR F.M. implements an occupational Health and Safety Management System in accordance with the ISO45001:2018 standard, for the following scope:

- Design, Management, Operation, Maintenance, Technical Support and Supervision of Buildings, Facilities and Infrastructure Projects, including Construction Works
- Design, Supply, Installation, Supervision, Operation, Repair, Maintenance and Technical Support of MEP Facilities and Equipment
- Design, Construction, Operation, Maintenance and Technical Support of PV Systems
- Cleaning Services of Buildings, Facilities and Infrastructure Projects
- Snow Removal Services
- Management of Landscape Services and Irrigation Systems
- Development, Implementation and Maintenance / Support Services of IT Projects
- Document & File Scanning and Digitization Services
- Supply, Installation, Commissioning, Operation and of Control Systems and Telemetry Projects
- Design and Implementation of Energy Upgrade & Energy Saving Projects and Infrastructure Energy Management

In this context and based on the broader philosophy of the company, the Management of AKTOR F.M. is committed to:

- ❖ The continuous promotion of Health and Safety at working areas.
- ❖ In the continuous observance and improvement of the Health and Safety Management System to eliminate and reduce risks in the workplace.
- ❖ In the consultation and participation of employees and their representatives in the design and review of the Health and Safety Management System.
- ❖ The use of tools to encourage all employees from every hierarchical level to report dangerous actions, dangerous situations and near-accidents without fear of disciplinary measures or other reprisals, with the aim of taking appropriate preventive measures in time to avoid accidents..
- ❖ The observance of the current National and European legislation and of other normative requirements.
- ❖ The promotion of the physical and mental health of all employees.

The targets of the Health and Safety Policy:

The prevention and minimization of accidents and occupational diseases through the prevention and assessment of occupational risks and the adoption of appropriate protective measures.

The integration of health and safety matters on general business planning in decision making as well as in the exercise of duties of managers, engineers and other executives of AKTOR FM.


The protection of the environment, as well as the protection of third parties' assets at the areas where the company is activated.

The policy's promotion at all hierarchy's levels of AKTOR FM, and also making this policy clear to the workforce.

The activation and participation of the workforce, so the application of AKTOR FM's procedures and directives for safely executing the works, to become practice.

The continuous information and training of AKTOR FM's personnel and its affiliated companies on issues concerning health and safety at working areas.

**CEO AKTOR F.M.**



**EXARCHOU ALEXANDROS**