

ENVIRONMENTAL POLICY

TOMI is a construction company, a leader in the construction industry of Greece and operate in the following project such as buildings, environmental, hydraulic, port, electromechanical, industrial, energy (gas), landscaping, irrigation, maintenance, sports facilities as well as infrastructure, road construction etc

Respect and protection of environment are part of the broader philosophy of TOMI's business policy, representing the fundamental principles on which the long term, development planning of the company is based.

Focusing at the protection of environment the management of TOMI is committed to:

- the compliance with all current national and European legislative and other regulatory requirements,
- the continuous improvement of the environmental performance and contribution to the sustainable development and
- The prevention of pollution with the application of constantly friendlier environmental technologies and construction methods.

The targets of the Environmental Policy are:

- minimization of waste through recycling, reuse and control of generated waste,
- **minimization of noise, vibrations and other nuisances** through integrated planning of project implementation, in order to decrease the general impacts on society, traffic, public networks, protected areas, etc.,
- protection of archaeological sites and monuments of our cultural heritage,
- rehabilitation of green sites and landscape of the projects in general through environmental programs according to the approved environmental studies and environmental conditions of the project each time,
- rational management of raw materials for the construction of projects and wise use of natural resources in general, such as energy, water etc.,
- aesthetic upgrading and harmonic integration of the construction sites in the immediate and wider environment wherein the projects of TOMI SA are executed,
- safety of employees and assurance of those conditions that contribute to the balanced approach of problems due to the interaction between the working field and the broader environment, and
- Enhancement of the environmental awareness of the employees, through continuous educational and training courses.

Athens, 20/11/2023

EXARCHOU ALEXANDROS

President & CEO TOMI SA

